

## PUBLIC SECTOR SPECIALISTS

We are proud of our history of serving the public sector (municipalities, school boards, not-for-profit organizations, credit unions, cooperatives etc.) and over 6,000 private clients and their businesses. Our established industry leadership over the past 60 years has afforded us the opportunity to expand our team and expertise to launch our consulting and business advisory service division in 2018.

At Metrix Group, we understand the risk in having the right answer to the wrong question. That is why we leverage our deep industry knowledge and invest in discovering each client's uniqueness in order to ask the right questions and deliver tailored advice and solutions for our clients, their stakeholders and their communities.

## LEADING OUR CONSULTING TEAM

### Jessica Szewczuk, CPA, CA, CCMP

- ▶ 15+ years of experience with change management, process improvement performance measurement, accounting & financial reporting, facilitation, and adult learning.
- ▶ Combining foundational education as a Certified Professional Accountant, with her Certified Change Management Practitioner designation, Jessica excels at leading multifaceted projects, identifying and solving complex challenges.

### Stephanie Porter, CPA, CA

- ▶ 15+ years of experience in the public sector including 9 years as the Controller – Accounting and Financial Reporting for the City of Spruce Grove.
- ▶ Brings a passion for education - creating internal workshops for finance and operational staff, as well as developing and delivering public sector financial management courses at the University of Alberta.

## WIDE & SPECIALIZED NETWORK

Our network includes Specialists in Human Resources, Payroll, Taxes, Communications, Marketing and more!

## CONTACT US

Call us at: 780.489.9606  
Find us online at: [metrixgroup.ca](http://metrixgroup.ca)

@MetrixGroupLLP



“ Exceptional communication and writing skills... ability to not only connect the dots but also translate them and relate to employees, leaders & boards. ”



INTEGRITY | CLARITY | HARD WORK



## MUNICIPAL CFO, CONTROLLER & FINANCE SERVICES

### Long-term fractional controllership

Ideal for clients who have an ongoing need for accounting, reporting and budget support but do not require a full-time controller, or would benefit from the stability of services provided by the Metrix team rather than recruiting and retaining staff.

Services provided – accounting, reporting, budget

### Short-term coverage

Ideal for clients that have a specified need for a discrete amount of time, replacing the traditional approach of directly hiring temporary replacement, particularly on short-notice. Metrix will provide qualified staff to support your business for the duration of the vacancy.

Services provided – accounting, reporting, budget

### Project-based support

Add an additional resource to your existing team to backfill positions while staff work on projects, or to work with the team to plan and implement value-add projects such as process improvements, system implementations, chart of accounts and reporting updates.

Services provided – accounting, reporting, budget, payroll, tax and utilities

## MANAGEMENT CONSULTING SERVICES



Change management services supporting policy changes, process changes, software, and ERP implementations for municipalities impacting 2,000+ employees



Financial and operational process optimization including stakeholder engagement, documentation, process mapping, reporting to staff, management, and council impacting 30,000+ stakeholders



Program reviews for a municipalities serving 66,000+ residents



Balanced scorecard and performance measurement tools for a team of 75+ participants, including implementation and measurement workshop and facilitation for virtual and face-to-face groups as large as 75+ participants



Municipal Branding Strategies based on perception study data and regional opportunities



Organizational Design including competency mapping, compensation philosophies and frameworks that are tailored to your culture and community

“ Leadership, initiative and phenomenal trouble shooting and problem-solving skills... when chairing a meeting or driving process improvement... extraordinary collaborator. ”